Heat Stress Safety Checklist *

In extreme cases, heat illness can be deadly when the body is unable to cool itself by sweating. Use the following checklist as a guide to assess heat stress in your workplace.

Recognize the hazard

Yes	No	
		Does the employer have a written Injury and Illness Prevention Program (IIPP)?
		It include how to identify and correct hazards involving exposure to heat.
		Have tasks, which require exposure to heat, been identified?
		Is work done outdoors in hot temperatures?
		which jobs?
		how hot is it?
		Is heat a problem all day?
		Is heat a problem part of the day?
		Is work done in hot indoor areas?
		which jobs?

Training

Workers have been trained in the following**:

Yes	No	
		Precautions to prevent heat illnesses (acclimatization, drinking of fluids, breaks)
		Health effects of heat stress
		How to recognize signs and symptoms of heat rash, heat cramps, heat exhaustion, and heat stroke.
		Effect of alcohol and drugs on the risk of heat illness.
		Proper use of protective clothing and equipment.
		The importance of immediately reporting to the employer or supervisor symptoms or signs of heat illness in themselves, or in co-workers.
		The employer's procedures for responding to symptoms of possible heat illness.
		Procedures for contacting emergency medical services

Work Practices

Yes No

	Monitoring air temperature and humidity
	Monitoring worker's temperature with a personal heat stress instrument
	Workers are rotated in hot, strenuous jobs to minimize heat stress.

* This version was adapted from the Tailgate Meetings that Work: A Guide to Effective Construction Safety Training, produced by LOHP

Work Practices (Cont.)

Yes No

	Strenuous work is done during cooler parts of day (early morning or evenings) when feasible.
	Workers not used to hot environment are given lighter work during the first week on the job.
	Provision of clean, cool, and potable water readily available on the site**.
	Workers drink a quart an hour or more, depending on conditions and their level of exertion.
	Rest breaks* *.
	Workers who feel heat related symptoms are able to take a break of at least five minutes in an area with shade and good ventilation.
	Workers use the "buddy system" to recognize signs of heat illness in each other (including weakness, unsteady pace, irritability, disorientation, and changes of skin color).
	First aid supplies and equipment are available.
	Workers know how to contact emergency services.
	Workers know how to effectively report the work location to 911.
	For outdoor environments
	Access to shade**.
	A shaded area should be provided for breaks and when workers need relief from the
	sun. Preferred methods of providing shade: umbrellas, canopies, tarps, trees, and/or structures.

Protective Clothing and Equipment

Yes No

	Workers are provided water – or air-cooled garments, ice-packet vest in extremely hot environments.
	Frequent breaks are given to workers wearing hot personal protective equipment. In very hot conditions, breaks are taken in an air-conditioned area, if feasible.
	For outdoor environments
	Workers wear loose, light-colored, lightweight cotton clothing and wide-brimmed hats when in the sun.
	Workers always keep on lightweight long-sleeve shirts and long pants if the temperature is over 95°F.
	When in the sun, workers use sunscreen products with a sun protection factor (SPF) of at least 15.

** Cal/OSHA requires all employers with outdoor worksites to take those steps to prevent heat illness.